

Staff Satisfaction Survey

Purpose: This survey is being used to obtain information that will help our organization identify the wants and needs of its employees.

Instructions: Each statement is followed by a choice of responses. Please click once on the response that corresponds to how you feel about each statement. There is also space provided for any comments you may have about each statement. All information provided is strictly confidential. Now on to the survey!

A. I have input into organizational decisions.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

B. There is a good deal of teamwork and cooperation.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

C. Employees in my team cooperate with each other to get the job done.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

D. I have a clear understanding of the goals and objectives of our organization.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

E. The pay raises at our organization are satisfactory.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

F. My present salary is satisfactory.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

G. The fringe benefit package meets my needs.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

H. There is no doubt in my mind that what I do on my job at our organization is really important.

Comments:

strongly agree
agree
sometimes agree
disagree
strongly disagree

I. In my experience, there are non-financial incentives for high quality work.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

J. There are opportunities for me to learn and do other things at our organization.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

K. In my experience, there are opportunities for career advancement.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

L. Our organization encourages professional growth.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

M. I have the freedom to make important decisions as I see fit and can count on my supervisor to back me up.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

N. My personal job performance is important to the success of our organization.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

O. I have a challenging and fulfilling job at our organization.

strongly agree
agree
sometimes agree
disagree
strongly disagree

Comments:

Do you have any additional comments?

Do you have any suggestions on how to improve the work environment at our organization?:

Do you have any suggestions to improve this questionnaire?

Thank you very much for taking the time to fill out our Staff Satisfaction Survey!